

Reports of Committees

- Legacy – *Samantha*
 - Submit BOTM submissions! I have the final version of the Province video if you want to see it
- Professional Relations – *Jaekyu, Ashley, Larry*
 - 4/13 is Mr. Pharmacy. We need to get nominations for Mr. Kappa Psi. We nominated Nathan Du, and he accepts.
- Graduate Relations – *Steven, Chidi*
 - Nothing
- Social – *Chelsea, Kristina*
 - We have contract set up with White Hall for the formal
- Scholarship – *An D., Kim*
 - Nothing
- Fundraising – *Chien, Yuri*
 - Nothing
- Athletics – *Rafael*
 - Thanks to everyone who's participating in IMs.
- Auditing – *Nathan*
 - Nothing
- Judiciary – *Lumeng, Vivian*
 - Nothing
- Interfraternity – *Noel, Sara*
 - The interfraternal health fair will be happening!
- Legislative – *Hires*
 - If you have suggestions for by-laws/constitution, fill out the form in the email!
- Finance – *Willy*
 - Nothing
- Risk Management – *Richard, Ryan*
 - Make sure everyone filled out the form for Province!
- Pledge Team – *Alyssa, Serenity, Sean, An N., Craig*
 - We got membership cards and constitution, so come see us before you leave.
 - Jersey night will be the week of elections. We'll vote between having it on Monday or Friday.

New Business

- Nothing

Open Forum

- Nothing

Recognitions

- Jessie: Congratulate IM basketball team. Katreen and Darian for coaching and taking stats. Thanks Katreen for driving me to the welcome center every night.
- Edwin: Thanks to all the chairs who took part in the report. We have 3499 points right now going into Province.
- Alyssa: Thanks to all the P4s that always come out to the meetings
- Rodrigo: Congratulations to all the new PLS members.
- Edwin: Thanks to Dr. Tri Nguyen for coming to our meeting
- Truong: Thanks again to the Professional Relations chairs for the mock interviews
- An Ngo: Congrats to Sam for getting a research position with Dr. Beyda.
- Jessie: Thanks Sam for making an awesome Province video.
- Truong: Thanks Nathan for accepting Mr. Pharmacy
- Grace: Congrats Kim Dinh for AMCP President-elect!
- Rafael: Shoutout to everyone who's driving this weekend for Province
- Rodrigo: Shoutout to Tony for posting that job opening on Facebook.

Closing Ritual

End Time: 6:30 PM

Next Meeting: March 8, 2017

Pledge Process Review

Rush

- Beta Nu
 - Thought rushing was the best aspect of pledging. It was really fun.
 - Some people outside of Kappa Psi felt it was too inclusive, like we only talked to certain people.
 - Keep the upperclassmen and alumni, because it was nice to see everyone coming back
 - We liked that certain people would go up to them and talk to them
 - We liked that we didn't talk bad about other fraternities
 - Like the lack of pressure on which fraternity to choose.
 - Maybe cut down on the number of speakers in the 2nd informational because it was really long.
 - A little more detail would be nice in speeches, rather than just "I didn't have any friends, and Kappa Psi helped me get them". I liked the inspirational speeches like Chidi's
 - Felt the first Reveal day was a little uncomfortable and turned people off.
- Actives
 - We did notice that we were only talking to certain P1s, so we should try to avoid that

- Thought that the reveal day was good because it looked like a challenge, and the people we want in our fraternity are the ones who also see it as a challenge.
- Past Pledge Team
 - We don't do things just for tradition. Some things change, but we teach everything for a reason. The reason why we go in on Reveal Day, is to show our values.
 - It helps us be honest with them. Once they come to informationals, they'll see the other side of us
 - It serves as a "hint" as to how pledging will be like.
 - On Decision Day, we all introduce ourselves to show that we're a brotherhood. This was the first year that only the officers introduced, which made it seem like only officers was important. This should be changed.
 - 2nd Informational: maybe shorten the number of speakers. The game between the speakers was a little weird. Maybe have the speeches done ahead of time and vote for which speakers should speak.
 - Maybe cut down on the number of alumni, or shorten the time for speeches.

Pledging

- Beta Nu
 - Maybe choose pledge officers after the 2nd meeting instead of Decision Day. Some people weren't prepared for what the positions were, or didn't know each other very well yet.
 - No sense of purpose during pledging? It wasn't very clear why we were doing what we did at first. The meeting with Mike where he explained a lot of the meanings instilled a lot of motivation but that was too late in the pledging process.
 - Mispronouncing active's names: some actives responded in a condescending way if we couldn't pronounce their name.
 - Lack of communication between pledge team and Beta Nu: When trainers went to practice meetings, they didn't really provide much guidance. Didn't really understand the role of trainers, or didn't resonate with them on a personal level.
- Actives
 - The problem with choosing pledge officers later is that so many assignments are given that we need someone to be the "leader" and coordinate.
 - If we give the purpose too soon, does it prevent them from finding their own purpose? Not giving it away helps you learn it on your own and give your own meaning to it, and it's a life lesson; you don't always know the reasons behind why you have to do stuff
 - The pledge officers aren't things for you to put on your resume, it's for someone to step up and take the opportunity and learn from it.
 - Maybe next year, ask the pledges why they think they're doing what they're doing do they can assign their own meaning to it.
 - Pronouncing active's names: it helps teach you respect.

- We want you to go through something tough and not just spoonfeed you whenever you do something wrong.

Miscellaneous

- Explain decompression: helps you vent and take your anger out. Would let you have your roundtable and talk about what you wanted to work on and let emotions come out.
- The moment you detect something wrong in your pledge class, have a round table to talk everything out!
- Issue of Choke being called out at one meeting.
- Expectation for pledge master? Should they play the character outside of pledge meetings?
- Professionalism: we felt like it was kind of lacking from the pledges. A lot of the alumni weren't invited to function.
- Enforcement for interviews: Not that many interviews were done. Didn't feel like pledges wanted to approach us. Pledges maybe felt it was more quality over quantity.
- Possibility of actually dropping pledges?
- There was a lot of leaking between pledge team to actives. Whoever's on pledge team next year: make sure not to leak. Whatever happens in pledge team stays in pledge team.